MINUTES ARKANSAS LOTTERY COMMISSION Monday, January 23, 2012 10:00 a.m. ALC Conference Room Third Floor 124 West Capitol Avenue

Little Rock, Arkansas

Chairman Lamberth called the meeting to order, by conference call. In attendance were Commissioners Frazier and by conference call Commissioners Malone, Campbell, Engstrom, Faris, Hammons and Shipp. The ASL was represented by Julie Baldridge, Bishop Woosley, Patricia Vick, Lance Huey, Valerie Basham, and Jeremy Smith.

Chairman Lamberth stated that the sole agenda item was to consider an amendment to the Employee Manual to add an Introductory Period. Chairman Lamberth recognized Interim Director Baldridge to read the proposed motion for the amendment, which read as follows:

I move to add the following language in the appropriate section of the ALC Manual:

All new (hired or rehired) employees are placed on a six (6) month introductory period and while on this status do not have access to the agency's grievance procedures.

Employees promoted, demoted, or moved laterally to new positions within the agency will be placed on a three (3) month introductory period with an option of a three (3) month extension at the discretion of the supervisory.

Commissioner Engstrom moved to accept the motion as written, Commissioner Faris seconded the motion, and by roll call count, the motion passed.

There being no further business, the meeting was adjourned.